



ALBERNI DISTRICT TEACHERS' UNION

FROM THE PRESIDENT'S DESK

June 2010

BARGAINING 2011

As the 2009-10 concludes, we are already preparing for the upcoming round of bargaining. As outlined in our school visits, the major preliminary objective for 2011 is to have more items moved to the Local Bargaining Table. Local Bargaining between School Boards and Local Unions has proven to be the most successful and responsive method of negotiating teacher working conditions for meeting the needs of teachers, students and local communities. Local Bargaining was the only way teachers had of negotiating working and student learning conditions until 1994 when the Provincial Government imposed Provincial Bargaining. The goal of the BCTF is to return as many items to Local Bargaining, with only those items legislatively required to be Provincial items going to the provincial bargaining table. The Public Employees Labour Relations Act (PELRA) states that Salary, Benefits, Hours of Work, Paid Leaves and Seniority must be bargained at the provincial bargaining table. All other items such as posting and filling, conversion formula for achieving continuing status, and Professional Development procedures can be bargained locally. Please be aware of the following events and timelines as we prepare for bargaining:

June 9- 30 Local Bargaining Survey-

Participate by helping us determine the important items by completing our Bargaining survey. The electronic file link was distributed to you by Staff Reps. Our survey is also available on line at—www.adtu.ca . Hardcopies are available upon request.

September 22 – Recommendation of Provincial Bargaining Objectives from PELRA items (see above).

October 15 – Deadline for Locals to provide BCTF with their recommended bargaining objectives for the Bargaining Conference.

October 20– Election of the ADTU Working and Learning Conditions Committee

October 29-30- BCTF Bargaining Conference to set Provincial Bargaining Objectives and to discuss bargaining strategy.

November 24-27 – BCTF Bargaining Training for members of the Local Bargaining Team.

January 2011- Determination of Local Bargaining Objectives

February 17 – Bargaining Training for the Local Bargaining Team.

March 1 – Local Bargaining begins.

EXECUTIVE 2010-11

President

Ken Zydyk

First Vice-President

Lisa Laslo

Secretary-Treasurer

Vacant

Local Representative to the BCTF

Lisa Laslo

Professional Development Chairperson

Jackie Zydyk

Working and Learning Conditions/ Bargaining Chairperson

Brian Lavery

Social Justice Co-Chairperson

Tricia Hartman

Social Justice Co-Chairperson

Stephanie Hopkins*

Aboriginal Education Contact

Kym Cyr*

Member at Large

Rita Sowden*

Teacher On Call Representative

Richard Pesik*

**To be approved at the September 22, 2010
General Meeting*

A special thank you to outgoing Executive Members: Toie Casavant, Ilse Hill, Christine Dornian and Kevin Nixon.

CONGRATULATIONS TO OUR RETIRING MEMBERS

Congratulations and thank you to our retiring members:

Marian Anaka	Lana Carvalho
Janice Charlesworth	Rick Chase
Susan Dievert	Margaret Eady
Brenda Heitland	Tanya Jarvis
Sandra Leslie	Bill Maxon
Jean Ann Miles	Willa Noble
Meg Stewart	Linda Switzer
Linda Wetmore	Lorraine Wilson

Thank you to Gill Elementary School for organizing an excellent Retirement Dinner.

2006-11 COLLECTIVE AGREEMENT

Printed copies have been delivered to all worksites. We have printed one copy for every ADTU member; therefore, teachers are encouraged to pick up their copy and become familiar with the terms and conditions of their employment. Here are a few items you may be interested in:

Letter of Understanding #5 – Availability for teachers to apply for positions posted in September as well as increasing your full-time equivalency

Article B.8 –Optional Twelve Month Pay Plan
Article B.1- 2010-11 Salary Scale (Article B.2 for Teachers Teaching On Call)
Article C.3- Recall Rights for Teachers remaining on the District Surplus List
Article G. 24 – Leave of Absence for Family Illness

WATCH FOR OUR 2006-11 COLLECTIVE AGREEMENT QUIZ COMING THIS FALL AND ENTER TO WIN A \$50 GIFT CERTIFICATE FROM THE CLAM BUCKET RESTAURANT!

BENEFITS FOR TEACHERS TEACHING ON CALL

TTOC'S may wish to check out benefit plans available through the BCTF Advantage Program with BCAA. Go to bctfadvantage.ca and check out the TTOC Benefits page.

ADTU SCHOLARSHIPS AND BURSARIES

Five Scholarships of \$700 were awarded:

Jonathan Archambault	Colin Battand
Kris Murray	Kylie Pitt
Andre Savard	

THREE Bursaries of \$500 were awarded:

Cory Zydyk	Nicholas Wickman
Daytona Hunter	

Congratulations to our recipients and best wishes to all Graduates.

KEEP WEDNESDAY'S FREE

Please refrain from booking after school events on Wednesdays as it is our traditional day to hold ADTU meetings. Staff Representative Assemblies and General Meetings are scheduled for the third Wednesday of each month during the school year. Any ADTU member can attend. Executive meetings are held on the second and fourth Wednesday of each month.

ADTU GENERAL MEETING- Wednesday, September 22, 2010 4:00 p.m. Neill Middle School Library. Agenda items to include 2010-11 Budget and Fees, Bargaining and Ratification of appointments to the Executive Committee.

Summer Hours

The ADTU office will be closed from July 7 -1:00 p.m. to August 30 – 9:00 a.m.

CONTACT US

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HAVE A WONDERFUL SUMMER HOLIDAY

